

# 2022-23 Fringe Rates

Code	Account Description	Rate
521000	PERS	0.01%
521310	PERS UAL (Unfunded Actuarial Liability)	15.56%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	0.70%
523200	Unemployment Compensation	0.07%
523300	PFMLA	0.20%
524200	Other Employer Paid Benefits	0.18%
524300	Retiree Health Insurance	0.76%
524530	Early Retirement Benefits	0.18%
<b>Total Fringe Rate</b>		<b>25.31%</b>

## PPS Contribution to Employee Health Insurance

Employee Group (per 1.00 FTE)	Amount
Amalgamated Transit Union (ATU)	\$17,271
District Council of Union (DCU)	\$20,528
Non-Represented Employees	\$18,282
Portland Association of Professional School Administrators (PAPSA)	\$18,282
Portland Association of Teachers (PAT)	\$20,456
Portland Federation of School Professionals (PFSP)	\$17,661
Service Employee International Union (SEIU)	\$16,875
Senior Leadership	\$18,282